

Bristol, Clifton and West of England Zoological Society Ltd

Job Description

Job Title:	Landscape Technician
Department:	Estates
Location:	Wild Place Project
Reporting to:	Landscape Manager

Job Purpose

- General maintenance and upkeep of all landscapes and horticultural areas within and around Wild Place Project.

Main Duties

- Assist with landscape and development of the grounds and carry out general horticulture and grounds maintenance tasks, including hard and soft landscaping elements
- Maintain the display gardens and contents within Wild Place Project to high standards as directed.
- Maintain woodland and grassland areas within Wild Place Project as directed.
- Assist with keeping tools and equipment in good safe working order.
- Express a professional attitude in front of guests at all times and provide assistance as required.
- Adhere to dress code standards and uniform policies at all times.
- The supervision of volunteers and trainees as required.

Key Performance Indicators

- Reactive tasks completed within agreed timescales
- Maintenance and upkeep in line with landscape schedules
- All tasks to be completed in line with current risk assessments and standard operating procedures
- All equipment maintained and operated in line with PUWER standards

Key Contacts – Internal & External

- Report any concerns or relevant observation relating to the estate and their services to the line manager in a prompt manner.
- Liaise with staff from other departments of the Society.

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Health & Safety

- Ensure that Health and Safety guidelines and fire regulations are strictly adhered to
- Comply with safe working practices as defined by The Society
- Complete training as and when required
- Take reasonable care for your own health and safety and that of others who may be affected by acts or omissions at work
- Report any accidents, incidents or near misses as soon as reasonably practicable

General

- Be aware of and adhere to Society policies at all times
- Take part in progress/performance reviews throughout the year
- Cooperate with other Society departments
- Attend training courses as required to meet the requirements of the role
- Take responsibility for own personal development, seeking out opportunities to learn new skills
- Undertake any other duties as requested by management which are reasonably deemed to be within the scope of the role

Notice period

- The notice period required from the role holder is a minimum of one month

Working conditions

- The basic hours for the role are 37.5 hours a week; however flexibility is required for weekends, bank holidays and evenings as the Society operates for 365/6 days a year, with 24 hour cover.
- The role holder will be required to work any additional hours necessary to satisfactorily fulfil the responsibilities of the role.

Other

- Apply the Society values and behavior's to every aspect of the role at all times
- Promote and maintain the brand standards of the Society
- There may be occasions when the role holder is requested to work in other company locations, or carry out other duties considered reasonable by the Society or its representatives.
- To reflect any changes within the Society during the next few years, the scope of this role will be regularly reviewed and may evolve to meet those needs. Any changes will be agreed in advance with the role holder and confirmed in writing.

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Person Specification**

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Attributes	Essential	Desirable
Qualifications and specific training	Driving license Tractor driving certification from recognised accredited body NPTC felling and processing trees up to 380mm NPTC pesticide application certification Level 2 certification or equivalent in Amenity Horticulture or similar profession	Ability to tow trailer.
Experience	Demonstrable experience working in grounds maintenance, horticulture or estate management, Using a variety hand tools and powered machinery. Experience of native habitat management. Basic knowledge of hard landscape maintenance Tractor driving using a variety of implements	Experience of kitchen gardening Experience of native habitat management. Working in visitor attraction Experience in basic woodland management tasks
Knowledge	Good plant knowledge and empathy for nature and the environment. Thorough understanding of health and safety requirements	
Skills	Excellent organisation, prioritization and time management skills. The ability to motivate oneself and inspire colleagues through individual performance. Wider estate landscape management skills desirable. Fair written and verbal communication skills. Able to work under pressure, and to troubleshoot in a pressurised environment	

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Person Specification**

Personal attributes	Passionate about conservation. Approachable and open. Flexible attitude to working requirements.	
Additional requirements		